



**CANADIAN TRAINING INSTITUTE  
INSTITUT CANDIEN DE FORMATION**

Website: [www.cantraining.org](http://www.cantraining.org)

*Training for People Helping People*

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**Project Address:**

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**(Corner of Hwy. 27 & Albion Road)**

**Referrals can be made by calling:**

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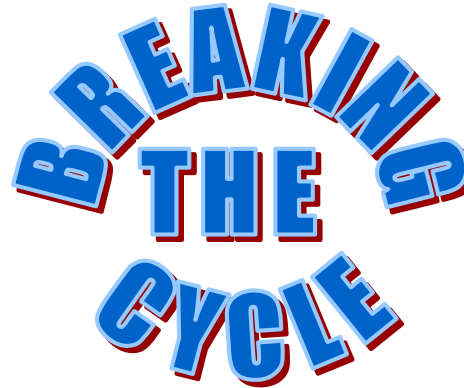
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**CTI CANADIAN TRAINING INSTITUTE  
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**YOUTH GANG EXIT  
&  
AMBASSADOR  
LEADERSHIP PROJECT**

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**Sponsored by the:  
Government of Canada**



**Our Partners:**

Albion Neighbourhood Services  
Central Toronto Youth Services  
Community Members:  
Jamal Clarke, Winston Mapp  
Correctional Services of Canada  
Counsellor Suzan Hall's Office  
Father Henry Carr Secondary School  
Humber College  
'It's In Me' Program  
Midaynta Association of Somali Service Agencies  
Ministry of Public Safety and Security  
North Albion Collegiate Institute  
Operation Springboard  
Probation & Parole Services  
Rexdale Community Health Centre  
Rexdale Youth Advocates  
Rexdale Youth Resource Centre  
Toronto Parks and Recreation  
Toronto Police Services  
Toronto Public Health  
Youth Centre and Pilot Programs  
Youth Leadership Group

**Our Project Reference Group And  
Technical Support Network**

Honourable Roy Cullen, M.P.  
Human Resources Skills Development Canada  
National Crime Prevention Centre  
The Hospital for Sick Children  
The Lamarche Centre for Violence,  
Toronto Police Services- Youth Crime  
Toronto Youth Cabinet  
York University

## Who can participate?

- ❖ Females and Males age 15 – 23 who are or
- ❖ Have been involved in a youth gang.
- ❖ Currently unemployed or not attending school.
- ❖ Committed to participating in the Project.
- ❖ Priority to Residents of North Etobicoke
- ❖ Commitment to cooperative group norms and agreements

## By taking part in the 'Breaking the Cycle' project,, Youth will learn:

- ✓ Who they really and how to live life the way they want to, while not hurting others.
- ✓ How to prevent other people from controlling what they do and how they feel or think.
- ✓ Ways to manage their feelings, thoughts, and actions in ways that will allow them to reach their goals.
- ✓ How to set realistic and achievable goals.
- ✓ How to manage anger, and the anger of other people.
- ✓ To understand the cycle of violence and ways to stop violence in their lives, with their family members, peers and within the larger community.
- ✓ How to have healthy, fun and safe relationships with other people.
- ✓ How to make a difference in their community and how to be a leader in non-violence.
- ✓ The skills which will help them to succeed in their future career choices.

## Exploring the Program

The Leadership and Support Project commences with an intensive 2-week training program, which is followed up with a 1-week one to one case management process. These follow up sessions are essential to the Program because the participants will have the opportunity to be:

- Provided with support to be linked to meaningful educational and job training opportunities
- Provided with support in relationships with peers, employers and parents
- Assisted in resolving conflict non-violently
- Provided with support and guidance in securing placement in an internship program
- Compensated up to \$223.50 in training pay

### Upon completing Phase One, youth will be...

- More likely to leave and remain away from gangs
- More likely to make pro-social lifestyle choices
- More likely to be hopeful and see a future for themselves
- More likely to have improved relationships with peers, employers and parents
- More likely to be successful in school, training and employment
- More likely to resolve conflict non-violently
- More able to resist using alcohol or other drugs

- Participants who complete the 2-week intensive training program may decide not to take part in the second phase of the program, as some individuals may choose to return to school or to find employment.

## Exploring the Program

The purpose of the Youth Ambassador Employment Preparation Project is to enhance the employment readiness of up to 25 youth.

The project aims to recruit, train and employ 25 youth with leadership potential and with personal histories and attributes that facilitate communication with, and respect from these high-risk youth, that this project intends to serve.

Participants will also be part of implementing community awareness mainly through speaking engagements and development projects in Rexdale (and other areas of Toronto), aimed at increasing opportunities for high risk youth to reduce the risk of gang involvement and to enhance a positive image of youth in the community.

### While involved in Stream Two, youth will...

- Receive a 25 Week Employment Readiness Preparation Program
- Be remunerated up to \$223.50 per Week
- Have the opportunity to make a difference in the community by delivering presentations and/or being part of strategic planning groups.
- Continue to receive Leadership Training
- Have access to other personal growth opportunities
- Receive a bonus upon completion of the program